

**STATE PERSONNEL BOARD  
MINUTES OF PUBLIC HEARING  
June 23, 2022 @ 1:00 p.m.**

**This Public Hearing was held in person and telephonically.**

The State Personnel Board (SPB) held a Public Hearing on June 23, 2022, at 1:00 p.m. Present at the hearing: Designee for Chair Robert Paulson; SPB members Jay Arceneaux, Jim Dissen, Kymberly Gillespie, Forrest Roles and Rick Wallace.

Division of Personnel (DOP) staff members present at the hearing: Sheryl Webb, Director; Joe Thomas, Deputy Director; Wendy Mays, Kerri Nice, Teresa Morgan, Steve Leach, Elisabeth Arthur, Dori Sunderland, Mark Isabella, Ricardo Figueroa, Douglas Pence, Sawyer Weekley, and Board Secretary, Layna Valentine-Brown.

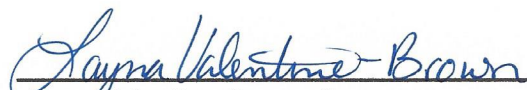
**PUBLIC HEARING**

Robert Paulson and the other SPB members acknowledged their attendance at the Public Hearing. Having established a quorum, the hearing was called to order. The Public Hearing was held to accept comments on proposed amendments to the DOP Pay Plan in accordance with West Virginia Code §29-6-10(2) and the Code of State Rules §143-1-5.2., specifically the Schedule of Salary Grades, to revise the minimum, market and maximum rates of pay grades 2 through 26 by ten percent (10%), move the Nurse Practitioner (9602) and Physician Assistant (9640) classifications to pay grade 81 in the Physician and Allied Health Executives pay schedule and provide a plan of implementation that provides: (1) an incumbent whose salary falls below the minimum rate of the new compensation range shall have his or her salary adjusted to the new minimum; (2) an incumbent whose salary falls within the new range shall maintain his or her current salary. Few employees will be impacted as their salaries will not be lower than the new range; and (3) an incumbent whose salary falls above the maximum rate of the new range shall maintain his or her current salary.

Notice of the Public Hearing was posted on the Secretary of State and the DOP websites, and the proposed amendments to the DOP Pay Plan were provided to state agencies and affiliated local health departments.

After receiving no oral comments from those in attendance in person and via telephone, upon motion of Forrest Roles, seconded by Kymberly Gillespie, the SPB closed the Public Hearing. The regular monthly meeting of the SPB was held immediately following the Public Hearing.

  
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Robert Paulson, Acting for Mark D. Scott, Chair  
State Personnel Board

  
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Layna Valentine-Brown, Secretary  
State Personnel Board