



This form may be used for restoring annual leave and/or back wages owed following a non-disciplinary suspension in accordance with the DOP Administrative Rule and back wage amounts due to reallocation, salary adjustment, or resulting from verified work time which was not paid.

Back wages owed due to reallocation, salary adjustment, or resulting from verified work time which was not paid must have occurred within the last twelve (12) months AND be under \$5000. Restoration of annual leave and/or back wages owed following a non-disciplinary suspension in accordance with the DOP Administrative Rule are not subject to the twelve (12) month/\$5000 cap.

This form may not be used when a former employee is being reinstated from a dismissal, resignation in lieu of dismissal, for payment of back wages for exempt and temporary employment, or when applicants work prior to appropriate approvals for employment or promotion.

Section 1: General Employee Information					
1.1. Employee Name:	Last:		First:		MI:
1.2. wvOASIS ID:		1.3. ORG/Unit Number:			
Section 2: Payroll Error Information					
2.1. Why is the payroll correction needed?	<input type="checkbox"/> Annual Leave <input type="checkbox"/> Sick Leave <input type="checkbox"/> Court Order <input type="checkbox"/> Holiday Pay/Holiday Bank Taken <input type="checkbox"/> Increase Not Entered Upon Return <input type="checkbox"/> Increment Error		<input type="checkbox"/> Level 3 Decision <input type="checkbox"/> Non-Disciplinary Suspension <input type="checkbox"/> On-Call <input type="checkbox"/> Overtime Pay <input type="checkbox"/> Pay Differential <input type="checkbox"/> Reallocation		<input type="checkbox"/> Retention Incentive <input type="checkbox"/> Salary Adjustment Not Entered Timely <input type="checkbox"/> Shift Differential <input type="checkbox"/> Shift Differential OT <input type="checkbox"/> Temporary Upgrade <input type="checkbox"/> Other
2.2. Provide Explanation and other Pertinent Information Here.					
Section 3: wvOASIS Transaction Information					
3.1. Beginning Date of Event		3.2. Ending Date of Event		3.3. Annual Increment	
3.4. REG Hrs Worked		3.5. REG Hrs Paid		3.6. REG Hrs Owed	
3.7. OT Hrs Worked		3.8. OT Hrs Paid		3.9. OT Hrs Owed	
3.10. AL Hrs Taken		3.11. AL Hrs Paid		3.12. AL Hrs Owed	
3.13. SL Hrs Taken		3.14. SL Hrs Paid		3.15. SL Hrs Owed	
3.16. HOL/HBT Hrs Taken		3.17. HOL/HBT Hrs Paid		3.18. HOL/HBT Hrs Owed	
3.19. Shift Diff Hrs Worked		3.20. Shift Diff Hrs Paid		3.21. Shift Diff Hrs Owed	
3.22. Shift Diff OT Hrs Worked		3.23. Shift Diff OT Hrs Paid		3.24. Shift Diff OT Hrs Owed	

3.25. On-Call Worked		3.26. On-Call Paid		3.27. On-Call Owed	
3.28. Effective Date of Salary Change		3.29. Detailed Reason for Salary Change	<i>Document in 2.2.</i>	3.30. State Personnel Board Proposal Number	
3.31. Beginning Rate of Pay		3.32. Ending Rate of Pay		3.33. Increment Amount (only provide if OT was entered in 3.8. or Increment Error in 2.1.)	
3.34. Total Amount Due		3.35. Total Amount Paid		3.36. Total Amount Owed	

Section 4: Reallocations				
Phase 1	4.1. Date Spv. Signed PD	4.2. Date DOP Rec'd PD	4.3. # Days of Delay Past 45	4.4. Amount Due
Phase 2	4.5. Date DOP Rec'd PD	4.6. Date DOP Returned Determination to Agency:	4.7. # Days of Delay Past 60	4.8. Amount Due
Phase 3	4.9. Date DOP Returned Determination to Agency:	4.10. Date of Personnel Transaction to Reallocate the position	4.11. # Days of Delay after 30 Day Processing Period	4.12. Amount Due
Appeal	4.13. Date DOP Returned Initial Classification Determination to Agency:	4.14. Effective Date of Personnel Transaction		4.15. Amount Due
			4.16. Reallocation Amount Due	
	4.17. Interest (Suspension Only)		4.18. Total Back Wages Due	

Required Attachments: Back wage calculations and UKG timecard reflecting the incorrect and corrected time. Grievance form/Court Order or Docket #. Any changes or written amounts must be initialed by the supervisor and employee. Non-Disciplinary suspension events must include details regarding restoration of annual leave, other discipline imposed, and any wages mitigated by other earnings received during the period of the non-disciplinary suspension. Other documents as required by DOP and/or the WVSAO.

Section 5: Agency Authorization and Other Approvals:

5.1. Employee	Print:	Signature:	Date:
5.2. Appointing Authority Approval:	Print:	Signature:	Date:
5.3. Agency Counsel:	Print:	Signature:	Date:
5.4. Grievant/EE Representative, if applicable:	Print:	Signature:	Date:

Approved as to compliance with the Division of Personnel's law, rules, and policies (not applicable to temporary employees)

5.5. Director of Personnel:	Sheryl R. Webb	Signature:	Date:
-----------------------------	----------------	------------	-------