

Bobbie Seyedmonir

Biography

Bobbie Seyedmonir is the Assistant Director of the West Virginia Division of Personnel's Organization and Human Resource Development section. Bobbie is responsible for leading the section's efforts to deliver quality learning opportunities for supervisors, managers, and employees across State Government.



With over 15 years of experience in the fields of training and development, higher education, and distance education, Bobbie is a firm believer in providing a diversified range of learning experiences for employees including individual coaching, just-in-time learning, as well as face-to-face, blended, and online instruction.

Bobbie's research interests focus on the use of technology to enhance learning, and how educators/trainers adopt such technologies. Her research in these areas has been published both nationally and internationally. Additionally, Bobbie is a strong advocate for the use of collaborative research as a method to enhance practice and increase communication among those in the teaching field. This approach has brought together educators from a variety of different disciplines to create sustainable, reflective teaching communities, and has resulted in research projects that have been published and presented in national, peer-reviewed forums.

Bobbie brings this same collaborative spirit to OHRD, and is working on several projects to provide the State's managers and supervisors opportunities to work in partnership and learn from one another. Such efforts include the revitalization of the *Managing for Excellence* program to include more updated content as well as the development of a Community of Practice (CoP) for high performing managers and supervisors. She is also working to increase online course offerings and is investigating the use of webinars to address current hot topics in the management field.

Bobbie earned her Masters of Arts in Psychology with a master's certification in behavioral statistics from Marshall University, where she is currently completing her doctoral studies in Curriculum and Instruction. Bobbie is also co-owner of a private consulting firm that focuses on program evaluation, organizational development, and training. She has worked as an administrator of distance education courses, a graduate and undergraduate instructor of Psychology and Education, and a previous OHRD Training and Development Consultant.

She is a member of the Society for Human Resource Management, the International Society of Technology Education, and Quality Matters where she is a certified Master Reviewer.