

Mark Isabella

Biography



Mark Isabella is Manager of Online Learning and Strategic Change with the WV Division of Personnel's Organization and Human Resource Development Section. In this capacity, he oversees the development of innovative learning solutions and manages OHRD's change consulting function, which helps agency decision makers lead and manage change initiatives. He also develops and delivers programs on such topics as leadership, conflict management, change leadership, and coaching.

Mark also owns a private training and consulting company. He has contributed to the *2011 Pfeiffer Annual* and *101 More Ways to Make Training Active*, as well as to *The ATD Trainer's Toolkit*, a mobile app produced by the Association for Talent Development. Mark's collaboration with Dr. Sivasailam Thiagarajan (Thiagi) has produced a number of learning tools designed to help trainers make their programs more engaging and interactive. Mark has also contributed to Thiagi's popular *GameBlog*.

The International Society for Performance Improvement has designated Mark as a Certified Performance Technologist, a title granted to those who demonstrate worthy performance and competence in improving individual, team, and organizational performance. He earned his Master of Arts degree in Communication Studies from Marshall University. He received a Bachelor of Science degree in Communication/Management and an Associate of Arts degree in Radio/Television from Fairmont State College.

Mark's background includes experience as a radio announcer, speechwriter, and public information officer. He has also served as an adjunct faculty member for Wheeling Jesuit University. He is a member of the Association for Talent Development, the International Society for Performance Improvement, the Society for Human Resource Management, the NeuroLeadership Institute, and the Positive Coaching Alliance.

Organization and Human Resource Development
"Facilitating Learning, Guiding Change Efforts, Improving Performance"
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