

2011 IPMA Spring Conference

The Constancy of HR in Uncertain Times

Chuck Stump, founder of The Performance Group, Inc.

“If You Said What I Think You Said...”

The session will deal with the Domino Theory on communication and other basic communication skills/issues.

Eric Kinder and Jennifer Greenlief, Spilman Thomas Battle, PLLC

How to be an Effective Witness

There is no way to avoid it, eventually every HR professional will need to testify at a hearing, deposition or trial. Learn how to explain your side effectively and convincingly at this seminar, and how not to lose sleep over your testimony.

Joe F. Thomas, MSIR, IPMA-CP, Assistant Director of Employee Relations

Family & Medical Leave Act / Parental Leave Act - 101

A brief overview of the federal Family and Medical Leave Act and the West Virginia Parental Leave Act and how each interacts with other benefits. Learn more about the rights and responsibilities of both the employee and employer and receive practical information about the leave administration process.

Erin E. Magee, Jackson Kelly, PLLC

Wage & Hour Update

Wage and hour lawsuits are on the rise nationwide, and the Department of Labor is setting an aggressive new agenda under the Obama Administration. Ms. Magee will speak about trends and changes in state and federal law as it relates to both litigation and day-to-day operations

Karen Workman, 20/10 Consulting, Co-Managing Director

Fasten Your Seatbelts – Turbulence Ahead

Organizational turbulence happens. Count on it. When the "Fasten Your Seatbelts" sign illuminates, is Human Resources viewed as a “drag” reducer or a “drag” producer? During this session, we will examine the role of Human Resources in turbulent times and how to avoid being a “drag”!



2011 IPMA Conference Schedule

April 27-28, 2011

The Constancy of HR in Uncertain Times

Day 1 – 12:00 to 5:00 pm

- 12:00 – 1:00 pm Registration
- 1:00 – 1:30 pm Opening Ceremony
- 1:30 – 3:00 pm Session 1 – **“If You Said What I Think You Said...”**
Chuck Stump, founder of The Performance Group, Inc.
- 3:00 – 3:15 pm Afternoon Break
- 3:15- 5:00 pm Session 2 – **“How to be an Effective Witness”**
Eric Kinder and Jennifer Greenlief,
Spilman Thomas Battle, PLLC
- 6:00 – 7:30 pm Dinner Buffet

Day 2 – 8:00 am – 3:00 pm

- 8:00 – 8:30 am Registration
- 8:30 – 10:00 am Session 3 - **“FMLA/Parental Leave Act – 101”**
Joe F. Thomas, MSIR, IPMA-CP
Assistant Director of Employee Relations
- 10:00 – 10:30 am Morning Break
- 10:30 – 12:00 pm Session 4 – **“Wage and Hour Update”**
[Erin E. Magee, Jackson Kelly, PLLC](#)
- 12:00 – 1:00 pm Lunch Buffett
- 1:15 – 2:45 pm Session 5 – **“Fasten Your Seatbelts – Turbulence Ahead”**
Karen Workman, Co-Managing Director
20/10 Consulting
- 2:45 – 3:00 pm Closing

WV CHAPTER IPMA-HR
The Constancy of HR in Uncertain Times
SPRING CONFERENCE
Chief Logan Lodge, Hotel & Conference Center
April 27-28, 2011
REGISTRATION FORM

Name: _____ Name Badge Preference: _____

Agency/Organization Name: _____

Mailing Address: _____

Daytime Phone: _____ E-Mail Address: _____

REGISTRATION FEE: Full Conference () \$80.00

Registration Fee includes dinner on the 27th, lunch on the 28th, and breaks. Please contact Andrea Fout-Tinsley at 304-558-4025 or Andrea.L.FoutTinsley@wv.gov for any special dietary needs you may have prior to the conference.

REGISTRATION FORMS MUST BE RECEIVED NO LATER THAN April 21, 2011.

CANCELLATION POLICY: The attendee will be invoiced for the entire amount, if cancellations are not made 72 hours prior to the conference or a substitute is not provided.

ROOM ACCOMODATIONS:

Lodge Room Rates are \$70.00 a night at Chief Logan Lodge, Hotel and Conference Center. Participants are responsible for making your own reservations at 304-855-6100. Reservations must be made by April 5, 2011 in order to be guaranteed a room. Be sure to mention IPMA.

MAIL OR FAX YOUR COMPLETED REGISTRATION FORM BY April 21, 2011 to:

WV Chapter IPMA
P.O. Box 5447
Charleston, WV 25361-5447
Fax: 558-1852
Attention: Teresa Martin

